



## Modern Slavery Statement

TruFin plc (“TruFin” or the “Company”) along with all subsidiaries and affiliated entities in the TruFin Group (“we” and “our” as applicable), is committed to conducting its business activities in accordance with the highest legal and ethical standards. This commitment is reflected in the Company’s various policies, including the Corporate Social Responsibilities Policy which addresses the issues of environmental, social and governance (“ESG”) along with modern slavery and human trafficking.

This Statement is our response pursuant to Section 54 (1) of the Modern Slavery Act 2015 (the “Act”) and sets out the steps that TruFin is taking to ensure slavery and human trafficking is not taking place in any part of our business nor in our supply chains. This Statement covers all entities within the TruFin Group (the “Group”).

### About Us

TruFin provides technology and niche lending solutions to thousands of businesses across the UK via our companies Oxygen Finance Limited and Satago Finance Solutions Limited. We also have a significant interest in the UK’s leading games publisher, Playstack Limited.

With 164 employees across the Group and offices in London, Birmingham, Europe and the USA, TruFin provides an umbrella structure for its companies, enabling them to focus on what they do best – providing world class products and services to their customers.

TruFin is focused on niche markets where we can partner with dominant players to solve existing problems. By doing this, we create value for our customers and partners whilst generating significant rewards for shareholders.

### Our Actions and Objectives

TruFin acknowledges the provisions of the Act, the UK legislation aimed at preventing slavery, servitude, forced or compulsory labour and human trafficking. We forbid the use of unlawful child labour in our workforce and do not utilise forced or compulsory labour. We seek to provide a safe, healthy and desirable workplace with working conditions and remuneration and benefits that meet or exceed applicable laws and regulations. TruFin is satisfied that there is no evidence of any act of modern-day slavery or human trafficking within its own organisation.

We recognise that our business and supply chains are not at high risk of being susceptible to slavery and human trafficking taking place. However, we do not tolerate forced, debt bonded, indentured labour practices, child labour or human trafficking. We do not allow harsh or inhumane treatment, including corporal punishment or the threat of corporal punishment and we expect our suppliers and service providers to meet these expectations. We will not knowingly deal with, support or purchase goods or services from suppliers engaged in such practices, referring specifically to child or forced labour and human trafficking.

We encourage our employees to report in good faith any issues or concerns about potential ethics, discrimination, human rights, legal, or regulatory violations, including improper or unethical business practices such as fraud, bribery or money laundering. We investigate concerns raised and strive to resolve each as consistent with the law and our internal policies and procedures. Any employee found to be in violation of these standards may be subject to disciplinary action, including termination, and any supplier or service provider found to violate our ethical business expectations may be subject to termination of the business relationship.

### Due Diligence in our Supply Chain

TruFin endeavours to maintain close commercial relationships with all its suppliers and our individual subsidiaries remain vigilant to all risks within their own specific supply chains and within the network of other partnerships. This includes conducting reasonable levels of due diligence on new suppliers and employees to identify and manage any risks of modern slavery. Adequate resources will be made available to ensure slavery and human trafficking are not taking place within the Group or to the best of our knowledge within our supply chains.

By implementing this Statement, TruFin undertakes to ensure that all employees and agents within the Group supply chain are not subject to any form of forced, compulsory/bonded labour or human trafficking. We reserve the right to audit suppliers where risks are identified and take appropriate action, including termination of contracts, where non-compliance is found.

We will continue to assess and manage the risks in these areas on an ongoing basis as part of the Group's overall risk register assessment review process which is carried out annually by the Audit Committee.

### Awareness and Training

We raise awareness among our employees, suppliers, and stakeholders of the risks of modern slavery and human trafficking, and the steps we are taking to prevent it, through internal communications and policy dissemination. We are committed to providing the appropriate training to all employees and suppliers to ensure that they understand their responsibilities effectively and how to appropriately identify and report any potential instances of modern slavery or human trafficking.

All employees are required to review, understand and agree to this Statement and should anyone within the Group have any concerns and/or suspicions, including those that could be related to this subject matter, then the relevant Whistleblowing policies also provide processes for employees to report on any concerning incidences. Other key policies include the Anti-Bribery and Corruption and Code of Conduct.

### Our Commitment

The Board of Directors believe that the Group operates with a very low inherent risk of slavery and human trafficking potential. Nevertheless, this assessment is kept under continual review, and we will continue to take positive steps to improve transparency throughout the Group. We will be further developing our ESG reporting mechanisms to ensure that modern slavery and human trafficking risk monitoring are being effectively monitored and reported.

The Board of Directors is responsible for the ongoing review of this Statement as well as associated policies and procedures. This will be carried out annually or when any organisational changes arise that may impact the way the Group operates.

This Statement was approved by the Board of TruFin plc on 15 April 2026 on behalf of TruFin plc and its relevant subsidiaries in relation to the financial period ended 31 December 2025.

A handwritten signature in blue ink, appearing to read 'S. Baldwin', with a long horizontal flourish extending to the right.

Steve Baldwin  
Chairman  
TruFin plc  
15 April 2026